



CHILD SAFETY STATEMENT

Neighbourhood Collective Australia is the legal body for the Old Church on the Hill and all its activities and programs.

Neighbourhood Collective Australia is committed to upholding child safety throughout all Neighbourhood Collective Australia and Old Church on the Hill activities. We are committed to the safety, wellbeing, participation and empowerment of all children and young people.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures. We also adhere to legal and moral obligations to contact authorities when we are worried about a child's safety.

Neighbourhood Collective Australia is committed to preventing child abuse, identifying risks early and removing and reducing these risks. Neighbourhood Collective Australia has robust human resources and recruitment practices to reduce the risk of child abuse by new and existing board members, staff and volunteers. We regularly train and educate our board members, staff and volunteers on child abuse risks.

We support and respect all children and are committed to:

- The cultural safety of Aboriginal children and their families
- The cultural safety of children and families from migrant and refugee backgrounds
- Providing a safe environment for children and families with a disability
- Providing a safe environment for children and families who are same-sex attracted, intersex, non-binary and gender diverse.

We have specific policies and procedures in place that support our board members, staff and volunteers to achieve these commitments.

If you have a concern about a child's safety please contact:

Rose Vincent, CEO on 0458290402 or rose@collective.org.au. You can also get in touch with Rose if you'd like a copy of our Child Safety and Wellbeing Policy or our Feedback and Complaints Policy.